

Office of the Kane County State's Attorney



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FORMER KANE COUNTY SHERIFF'S SERGEANT PLEADS GUILTY FOR SEXUALLY HARASSING JAIL STAFF RUSSELL NORRIS GETS PROBATION, JAIL TIME & MUST REGISTER AS SEX OFFENDER

October 28, 2022

*RE: **Russell H. Norris**: Age 50, of Montgomery, Illinois. Case No. 20CF2086.*

Kane County State's Attorney Jamie L. Mosser and Kane County Sheriff Ron Hain announce that 50-year-old **Russell H. Norris** has pleaded guilty to the offenses of attempted criminal sexual assault, Class A misdemeanor, battery, Class A misdemeanor, 3 counts.

Judge David P. Kliment sentenced Norris to 180 days in the Kane County jail and 30 months of probation.

Kane County Assistant State's Attorney William Engerman stated in court that between January 2018 and June 2020, Norris made unlawful and offensive physical contact with four Kane County jail employees. Norris was a supervisor in the Corrections Division who held the rank of sergeant at the time. All of the contact occurred at the jail while Norris and the victims were working.

Norris worked for the Sheriff's Office from July 13, 1998, until he resigned on Aug. 3, 2020.

In addition, Norris must:

- Register for 10 years as a sexual offender as required by the Illinois Sexual Offender Registration Act
- Undergo a sex offender evaluation and comply with all recommendations
- Have no contact with the victims
- Pay the victims restitution for expenses incurred

Norris had been free on \$10,000 bond.

ASA Engerman said: “Everyone has a right to be, and should be, free from harassment and offensive behavior while at work. This resolution was reached only after receiving the input from the victims. Their well-being and best interests were a paramount concern to our office, as was holding the defendant accountable for his criminal actions. It is my hope that with the resolution of the criminal case, these victims can move forward in a healthy manner. Their bravery in coming forward is to be applauded. Our office also thanks the Kane County Major Crimes Task Force for its thorough and professional investigation, Sheriff Hain and his team for their cooperation, and victim advocate Linda Hagemann.”

Sheriff Hain said: “Although this case is the cause of ongoing litigation, the incidents between this former employee and other employees were swiftly dealt with administratively and referred to the Kane County Major Crimes Task Force for the thorough investigation that led to these criminal charges.”